# PCC logo TVP Logo

# **POLICE & CRIME COMMISSIONER FOR THAMES VALLEY**

**MINUTES OF THE PERFORMANCE AND ACCOUNTABILITY MEETING**

**HELD IN THE CCMT MEETING ROOM AND/OR VIA MS TEAMS**

**ON 30 MAY 2022 COMMENCING AT 14:00 HRS**

Present:

M Barber (Police & Crime Commissioner) (OPCC)

J Campbell (Chief Constable) (TVP)

P Hammond (Chief Executive) (OPCC)

I Thompson (Chief Finance Officer & Deputy Chief Executive) (OPCC)

J Kidman (Chief Supt. Head of Governance & Service Improvement) (TVP)

A Nicholls (People Services Manager, People Directorate) (TVP)

D Simmonds (Service Improvement Manager) (TVP)

G Evans (Policy Development Officer, Policing & Performance) (OPCC)

C Roberts (Executive Assistant to the PCC) - Minutes (OPCC)

Apologies:

L Waters (Director of Finance) (TVP)

C Widdison (Corporate Governance Officer, Strategic Governance Unit) (TVP)

Agenda Item

**1. Apologies**

The Police & Crime Commissioner (PCC) welcomed attendees to the meeting noting apologies from Linda Waters and Claire Widdison.

**2. Minutes of the PAM meeting held on 31 March 2022**

The PCC went through the minutes of the meeting on 31 March confirming they were accurate.

As to the actions set out in the minutes, in particular the force performance profile, these were listed as low, moderate and serious disruption (CDLs) but would discuss these with the Chief Constable (CC) outside the meeting.

Paul Hammond (PH) confirmed that in terms of the PCC governance of major Force projects , the new joint framework needs to be finalised and cross-referenced in the Joint Corporate Governance Framework.

Action: An update is to be provided to the next PAM meeting on 21 July 2022.

The PCC noted that he would look back at previous PAM papers as to the shared performance pack looking at the link between LPAs and victim based crimes and ASB incidents.

As to the action relating to the circumstances on 21 March 2022 and the resilience in the control room to understand what happened, this had now been dealt with and was linked to the servers which were shut down, and which was not a TVP issue.

Action: Chief Supt. Joe Kidman (JK) would update the PCC and invite Detective Supt. Stuart Bosley to the next PAM meeting in July 2022.

The PCC noted the new legislation would be updated on 28 June 2022 as to unauthorised encampments. Chief Inspector Jo Hutchings has been leading on this with officers and in terms of resources, there were no bespoke resources available but were maintaining the Force reserves and rural crime task force. (CC) confirmed that all officers were aware of the new legislation and powers coming in shortly and which were discussed during DMM meetings and on the radar. (JK) confirmed that there was a Gold/Silver Group that dealt with this.

**3. HMICFRS PEEL Inspection Report 2021/22 & Overview**

(CC) went through the main PEEL Inspection and the overview document that reflected the actions. The PCC confirmed the Inspection Report as read.

Actions and improvements had already been made within the force. The use of force for handcuffing had huge bureaucracy around it but needed to get the right balance.

In relation to response to the public, the Deputy Chief Constable (DCC) actioned these through the Collaboration Board although, there was still ongoing work for the Force to carry out.

As to the Victims Code, the PCC noted that he was potentially looking to the OPCC Victims First Hub to move away from the consent based model where the victim had the option to opt in or out to an automatic opt-in model.

The Workforce Board were monitoring the areas for improvement at building and developing its workforce and to ensure officers and staff had manageable workloads.

(CC) checked with Dave Simmonds (DS) during the meeting as to response times. (DS) had seen an improvement in the LPA areas for example South & Vale which had a 30 minute response time. The PCC asked how do TVP overcome this challenge as to the data which was wildly inaccurate. CMP was far more accurate and the PCC asked (DS) to provide additional data that was available for response times.

Action: (DS) to send additional data on response times to the PCC.

The next HMICFRS PEEL inspection would take place sometime next year (2023) but a date was yet unknown.

The PCC NOTED the HMICFRS PEEL Inspection Report.

**4. TVP Strategic Plan 2021/22**

(CC) went through the Strategic Plan 2021/22 specifically referring to the focus on crime prevention, reducing levels of neighbourhood crime and antisocial behaviour. (DS) confirmed that the overall crime volumes had increased by 4% compared with that in 2019/20 although TVP were now much better at recording specific crime types.

There was a 5% reduction in the volume of Violence with Injury including DA but excluding knife crime.

There was reduction in homicide levels against the 5-year average.

There was a 5% reduction in the level of knife-enabled crime, as defined by the Home Office, although this excluded possession.

Call Handling: 101

Action: (CC) would report back to the PCC at the PAM meeting in July as to an update on call handing and the proportion of callers waiting and this would also be discussed at the next Liaison meeting.

Rape and Sexual Offences were discussed set out on page 62 as to an increase in volume of formal action. Stuart Bosley would delve further into the trends at the PAM meeting in July.

Action: (JK) confirmed that consideration of the Strategic Plan would be expanded for the July meeting to address RASA trends rather than Stuart Bosley presenting a separate agenda item.

(DS) noted the monitoring offences and overall volume of VAWG offences which showed a rise around Violence against Women and Girls and this would be monitored on a regular basis going forward.

National crime and policing measures were also discussed.

(DS) updated the PCC as to the apparent significant reduction in offences involving a discharge of a firearm, in that the figures were not always recorded reliably, and this would be looked into.

The pressures on the workforce were recognised and showed an improvement in relation to overall sickness levels.

There were challenges on the target reduction in spending on overtime for TVP to spend the budget appropriately. The way in which this was monitored had now completely changed and was monitored by the DCC’s team.

The PCC NOTED the contents of the TVP Strategic Plan 2021/22.

**5. OPCC Strategic Delivery Plan 2021-2025**

(PH) went through the Strategic Delivery Plan which contained two appendices. As a whole, there were 112 actions in total.

Within the 112 actions, 80 were designated as ‘completed’ or ‘on track’, which was around 71% of the total, whereas 32 actions were shown as ‘not commenced’ and represented around 29% of the total in broad terms. Across the two appendices, 19 ‘not commenced’ actions related to the development of PCC strategies as committed to in the Police & Criminal Justice Plan whereas the balance related to either one off projects or initiatives or where an action was not due to start yet but would progress in accordance with the relevant internal/external deadlines.

The PCC NOTED the OPCC Strategic Delivery Plan 2021-2025

**7. AOB**

Today’s PAM meeting would be (PH’s) last as he was due to retire in July and the PCC wished to thank (PH) for the work that he had carried out as Chief Executive of the OPCC.

The meeting concluded at 14:51hrs

**Date of next PAM meeting: 21 July 2022 at 10:30hrs in the CCMT meeting room, HQ South or via MS Teams.**