

# OPCC Victims & Commissioning Team Market Engagement Event

Supporting Adult Victims of Crime 23<sup>rd</sup> March 2023





- To engage with service providers (both potential and current) and commissioners of Victims' Services in Thames Valley.
- To share learning and future challenges regarding commissioning services for adult victims of crime.
- To enable opportunities for service providers and commissioners to feed back and inform future commissioned service provision.

## **Background to OPCC commissioning**



- The Office of the Police and Crime Commissioner (OPCC) has been responsible for Victims' Services commissioning since October 2014.
- Annual Victims Grant from Ministry of Justice in the region of £3m.
- Since 2020, Thames Valley have used core funding to provide
  - An internal Victims First Hub to receive police and victims referrals
  - The Young Victims Service
  - The Victims First Emotional Support Service, which includes DA support for standard risk
  - The Victims First Adults Service, which includes specialist ISVA
  - The Victims First Counselling Service

#### **Review of Victims' Services**



In May 2022, an evaluation of Victims' Services took place. The review principally elicited three key aims:

- To evaluate the current commissioned and internal services.
- To provide a framework to inform future commissioning of Victims' Services.
- To listen to victims and to assess their needs, and ensure their voices inform the commissioning of services.

#### **New Services Model**







**Counselling support** 



26 specialist grantfunded provision for DA and SV



Other potential funding opportunities

### **Proposed OPCC Adult Service**



Service	Provision
Adults	<ul> <li>Up to 12 weeks of support</li> <li>Support for enhanced victims of crime other than SV</li> <li>Element of Restorative Justice provision</li> <li>Group support including therapeutic groups</li> <li>Peer support</li> <li>Exploitation expertise</li> <li>Support for people from by and for communities</li> </ul>

Specialist services for Sexual Violence Victims and Children and Young People will also be available. We have upcoming Market Engagement days (27/03 and 24/4) on which these will be discussed.

#### **Enhanced Victims Data**





# **Support for Victims of Modern Slavery in the Thames Valley**

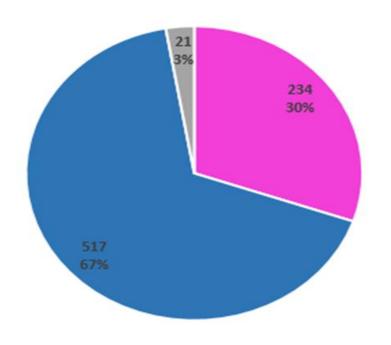


- 2014 Two Independent Trauma Advisory services set up as a pilot in Oxford and Reading funded by the OPCC.
- 2015 2017 Further development of the model using funding secured through the Police Innovation Fund.
- 2017 Evaluation of the pilots was published.
- 2018 Victims First: Willow Project introduced as a Thames Valley wide service for exploitation and complex needs.
- 2020 The Victims First Specialist Service introduced to provide specialist support for victims and witnesses of serious crime with Independent Sexual Violence Advisors, experts in Exploitation and Modern Slavery and experienced Restorative Justice practitioners





772 Cases relating to Modern Slavery (either by Modern Slavery flag or crime classification)

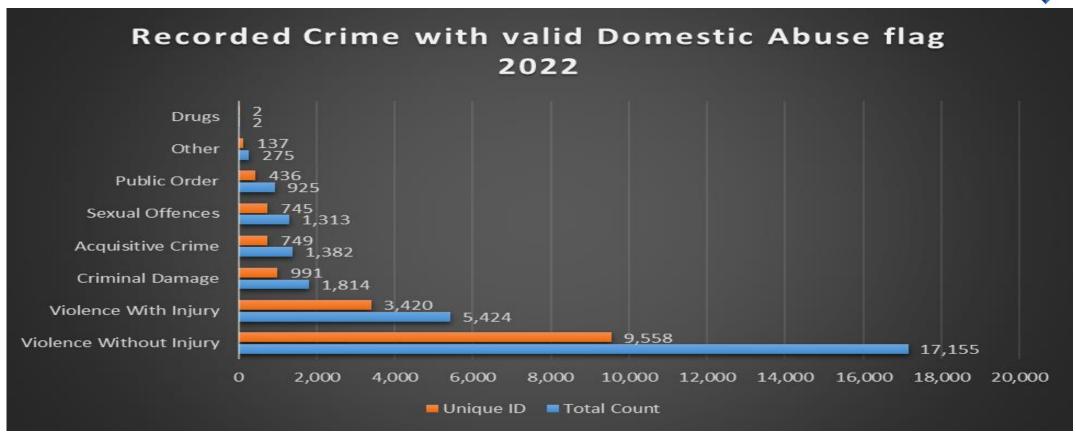


**517** (67%) cases relating to male victimisation 453 (70.9%) unique male victims last year

234 (30%) cases relating to female victimisation 171 (26.8%) unique female victims last year



#### **TVP DA Statistics 2022**



#### **Restorative Justice**





Our current service works restoratively with between 20-30 cases a year.

- Murder/Manslaughter
- Death by Dangerous or Careless Driving
- Rape and Sexual offences/Historical sexual abuse
- Domestic violence
- Violence against the person (GBH/ABH, Common assault
- Burglary
- Kidnapping/False imprisonment
- Child cruelty

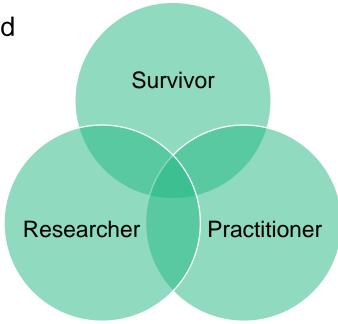
# Victim-Survivor Consultation Findings

JAN - MARCH 2023 LISA WARD

#### About me

- Lived experience consultant with own experience of SV, DV and other crimes (including burglary and 'hate' crime) – some reported, some not
- Previously worked as an 'expert by experience' after use of statutory services
- Went on to work as the CEO of a Rape Crisis Centre in Oxford
- Research background in lived experience

Runner, roller derby player, vegan, insomniac...



#### The Process

- Three face to face groups —Oxford (6 attendees), High Wycombe (4 attendees) & Reading (7 attendees)
- Two online groups (one for SV survivors only) 9 attendees
- 9 one to one telephone/zoom interviews

TOTAL: 38 individuals

Aimed to get a mix of views based on gender/location/crime type/age etc

Category	Response	Number	%
Gender	Woman	34	89.5
	Man	3	7.9
	Non-binary	1	2.6
	Prefer not to say	0	0

Category	Response	Number	%
Age	18-24	3	7.9
	25 – 34	4	10.5
	35 – 44	7	18.4
	45 – 54	8	21.1
	55 – 64	6	15.8
	65 – 74	0	0
	75 – 84	4	10.5
	Prefer not to say	6	15.8

Category	Response	Number	%
Ethnicity	African British	1	2.6
	Asian	2	5.3
	Black	2	5.3
	Black African	1	5.3
	White / White British	22	57.9
	White other	2	5.3
	Prefer not to say	8	21.1

Category	Response	Number	%
Caring	Yes	13	34.2
Responsibilit	No	19	50.0
y	Prefer not to say	7	15.8

Category	Response	Number	%
Disability	Mental health disability	5	13.2
	Physical health disability	6	15.8
	Both physical and mental health disability	4	10.5
	None	10	26.3
	Prefer not to say	13	34.2

# Crime experiences

Category	Response	Number	%
Crime type	Burglary	7	10.1
	Childhood abuse	7	10.1
	Cybercrime or Online Fraud	2	2.9
	Domestic Abuse	18	26.1
	Female Genital Mutilation	0	0
	Fraud	1	1.4
	Hate Crime	3	0
	Honour Based Abuse	0	0
	Modern Slavery	0	0
	Rape and Sexual Abuse	16	23.2
	Robbery and Theft	1	1.4
	Stalking and Harassment	10	5.8
	Violent Crime	4	0
	Terrorism	0	0
	Other	0	0



# The questions asked

Victim-survivors were asked four key questions:

- 1)If you received support what did you receive? What was good about it, what was less good about it? OR Why did you not access support?
  - a. Probes included: the waiting time to access support, the number of times they had to retell their experience, the number of people involved, what was missing, what was the ending like?
- 2)What would ideal support look like?
  - a. Probes included: if they felt it needed to be tailored to their background (sexuality, ethnicity etc), what emotional and practical needs they had, how would it be offered/communicated? If CJS aligned what would this mean?
- 3)What's needed when people have to wait for support?
  - a. Probes included: other options, contact whilst waiting.
- 4)If there was anything else they felt it was important to capture?

# Key findings

Victim-survivors had accessed a range of services across the county including:

- Victims First Hub
- Victims First Emotional Support Service
- Victims First Specialist Support Service
- Specialist Sexual Violence Support Services (such as OSARCC, SAASS BMK, Trust House Reading, and Clean Slate)
- Specialist Domestic Violence Support Services (such as ODAS, Women's Aid, Alana House and IRestandBloom)

Within these services a range of online and face-to-face support had been accessed including one-to-one support (practical, emotional, and CJS focused), counselling, group work, webinars and psychoeducation.

- No one spoke about accessing support based on specific demographics of the victim-survivor (for example LGBTQ+ specific support, older adults' services etc) but some had used statutory services such as mental health services and social care support, as well as national support such as the Samaritans.
- No one who took part spoke of accessing, or had been offered Restorative Justice.

# What's working well?

## Person-centred holistic support

- tailored to their specific needs
- feeling like they were being held in mind
- believed, and valued
- support enabled them to take control of the situation
- enabled a sense of choice
- some of services 'going the extra mile'
- having the same worker was helpful

## Specialist knowledge around the subject area

- this meant that staff were more likely to respond in helpful ways
- Staff were able to convey specialist information to victimsurvivors
- valued information that had been provided online by services, both in terms of what they could expect from support, but also eligibility criteria

#### **Gradual endings**

- support being gradually wound down over a period of time
- space between sessions being extended
- the ending being delayed if the timing wasn't right or more support was needed
- able to go back to services they had accessed later and were quickly able to resume support

# Communications

- Disliked leaving messages on answerphones
- Disliked withheld numbers
- Follow up calls after a week and month even if initially said no to support
- Stock crib sheets for call handling not working
- Sometimes feel like a number or burden on services
- Wanted to be referred rather than signposted
- Hard to know what they could access, and how to access it
- Too many people involved
- More information at the start to make informed decisions
- Hard to raise complaints and not getting feedback on what's happened with them

#### Person-centred holistic support

- need a range of support offers beyond the obvious
- pragmatic support around technology
- Peer support and support to do 'every day' things
- Both online and offline (victim-survivor choice)
- Flexible timing and aware of other things in victim-survivor's life

#### Specialist knowledge

- service providers lacked understanding of the needs of victimsurvivors of these crime types, in particular their ongoing needs
- gaps in provision particularly around protected characteristics, with services not always able to understand how someone's identity might intersect with their crime type
- staff with lived experience added value, and were able to illuminate things from a lived perspective that others with professional and academic based knowledge may lack

## Practical needs of support provision

- support offered outside office hours to accommodate those who worked, and crisis line provision
- offers of short-term counselling were unhelpful
  - particularly for DV/SV
- power and value of peer networks
  - Forums/WhatsApp

#### Endings

- endings need to be led by the victim-survivor in a way that made sense to them
- that 'soft closing' where they were encouraged to get back in touch if they needed support were better than more formal closing
- need to quickly be able to reengage with services
- ongoing support after formal services end would be welcomed

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# Support whilst on the waiting list

Everyone who took part recognised that demand outweighed the need. Suggestions of things which would be useful whilst waiting to access support included:

- Books (such as The Body Keeps the Score)
- A book group space to discuss key themes
- Podcasts
- YouTube videos
- Online forums
- Guidance on self-care
- Workshops around feelings or impacts
- Mindfulness
- Personal logs of progress
- LGBTQ specific support
- Being updated on where you are on the waiting list
- Information on different types of therapy to prepare yourself
- Practical safety (sexual health, GP etc)
- Information for non-abusive partners
- Information on common responses
- Materials written by people with lived experience
- Information on grounding techniques
- More group offers that people could attend meeting others who they could relate to
- Having side person for support whilst waiting for counselling, who keeps in touch and then when counselling starts step back. This person could then come back in when counselling ends.
- Phone buddies
- Befriending service

# Sexual violence specific support

Gender of worker is important

Women only provision for groups is helpful

Some feel
ethnicity of
worker is
important, others
felt this was more
about cultural
competency

Lack of support for male survivors

#### Recommendations



Utilise the value of peer support more



Consider link/navigator model – those who reported would welcome this person being present during the call out and supporting them throughout the process



Referral based model rather than signposting model (warm handover where possible)



Reduce retelling of story – agreed summaries to share with services



Online and offline provision



Round the clock support



Embed and embrace lived experience workers



Improve feedback mechanisms



Reduce reliance on answerphones

## Further contact

- <u>lisa@iamlisaward.com</u>
- 07798 905824



# Lived Experience - Supporting People from Diverse Communities



# Lived Experience - Supporting People from Diverse Communities



- HBA super-complaint.
- PCCs responsibility is to commission services to support all victims of crime.
- Current commissioning arrangements.
- To inform the service specification.

## **Focus Groups**



- Women's Focus Group 17 participants
- ➤ Ethnicity: including White British, Punjabi, Afro-Caribbean, Sudanese, British Asian, White other
- Crime types: Rape, Sexual Assault, Physical Violence and Coercive Control
- Men's Focus Group 18 participants
- ➤ Ethnicity: Black African Sudan, Nigeria, Cameroon, Sierra Leone, Ghana, Indian, African Caribbean, Black British, Arab
- ➤ Age Group 26 65 [16]; over 65 [2]

#### Feedback from the Women's Group

- People's experience with reporting crime to the police was varied.
- Those who had English as a second language felt language was a barrier and they were not taken seriously when they complained.
- The law should be made clear within all communities.
- Participants suggested a public platform where people could access legal advice, emotional support and that would have a forum so that people could share their experiences anonymously and provide support for one another.
- Education is paramount, especially needed in communities that don't understand the law relating to violence against adults and children.
- All people in a family should be helped to heal as they recognised that perpetrators may need help to avoid re-offending.
- The participants felt children ought to be more supported than they are. They were, however, frightened that by reporting to the police the social services would come and take their children from them. They would like there to be information about the role of the social services so that it is easier for parents to approach the police for help.

### Feedback from the Men's Group

POLICE & CRIME COMMISSIONER THAMES VALLEY

- The police should not be too fast in taking men into custody
- A men's group should set up a peer support network for men to talk about these issues.
- Men should break the taboo of feeling ashamed and embarrassed when they are victims.
- The police and communities should find out and encourage/use mediation services within specific communities.
- Encourage dialogue a joint approach should be developed with both men and women on how to address DV, SV & HBA within cultural minority communities, like was done with FGM (female genital mutilation) campaigns. Communities wish to avoid the negative spotlight that perceives cultural norms and values as not only alien but wrong.
- Support and publicise Acre's 'We-Men' Reading Men's group as a safe space to meet and air their concerns among their peers freely.

# **Table-top Exercise Questions to Consider**



- 1. What currently works for supporting people who have experienced Domestic Abuse? Where are the gaps in Thames Valley? What are the future trends?
- 2. How do we commission services to be flexible and meet the needs of our diverse communities?
- 3. How can we best support people who are victims of Modern Slavery?
- 4. How should the offer of Restorative Justice be available for those who would benefit?
- 5. What could other support mechanisms look like? E.g. peer support, group support, online support.



# **Lunch and Networking**

# **Tabletop Exercise Questions to Consider**



- 1. How important is it that the OPCC seek joint commissioning opportunities (and with whom)?
- 2. How can we encourage partnership responses to our tenders which will be effective in service delivery?
- 3. How can we commission to meet the needs of Thames Valley on a limited budget, for example do we need static locations for services
- 4. What should staff salaries and training look like?
- 5. How do we ensure staff have the right support and encourage recruitment and retention?
- 6. What should we definitely <u>not</u> include in our next commissioning?



## **Tea/Coffee Break**

#### **Timetable and Next Steps**

- Contract term 5 years likely 3 plus 1 plus 1
- Approximate Budget is £400-500K per annum but we want to build contracts that can flex dependant on increases in funding

#### Tender timeline

Intending to issue the tender on end of July 2023

Bids submitted on end of September 2023

Anticipated award date mid December 2023

Mobilisation January 2024 – 31st March 2024

New Service start 1st April 2024





## Thank you!

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