



Request under the Freedom of Information Act 2000

I would like to request some data in accordance with the Freedom Of Information Act. Please could you provide:

- 1) The job title for every post in your office. Please include any joint posts. If you have appointed a Deputy Commissioner, please include that.
- 2) The salary, or if that is unavailable, the pay band, for each of the offices in 1.

Response

The OPCC can confirm that there is information held in relation to your request, however we have engaged the following exemptions:

1.

Section 21(1): Information Accessible By Other Means

Please see below for further explanation.

2.

Section 21(1): Information Reasonably Accessible By Other Means

Section 40(2): Personal Information

Please see below for further explanation

Section 21(1) Information Reasonably Accessible By Other Means

Section 21 is an absolute class based exemption and does not require a public interest test.

Section 21 has been engaged as the job title for every post in the OPCC can be found on the Thames Valley PCC's website via the following link:

<https://www.thamesvalley-pcc.gov.uk/about-us/office-of-the-police-and-crime-commissioner/>

Furthermore, the salary for the senior employees of the OPCC can also be found on the Thames Valley PCC's website via the following link:

<https://www.thamesvalley-pcc.gov.uk/about-us/office-of-the-police-and-crime-commissioner/salaries/>

Section 40(2) Personal Information

Section 40 is an absolute class based exemption and does not require a public interest test.

Section 40 has been engaged as the salary or pay band for non-senior employees of the OPCC, is considered to be their personal information and to disclose this to the public would be a breach of the first data protection principle 'fair and lawful processing'. The reason we publish our senior employees' salary is that we are required to under the 'The Elected Policing Bodies (Specified Information Order) 2011' and there is no lawful requirement to publish the salary of non-senior employees.