



## **Request under the Freedom of Information Act 2000**

My FOI request concerns the salaries of the Office of the Police and Crime Commissioner.

1. Could you please tell me the PCC's annual salary and whether this has remained the same since the post was created in 2012?
2. How many members of staff did your office have when it was created in November 2012, and what was the annual salary cost at that time?
3. How many members of staff does your office have as of now, January 2020, and what is the current annual salary cost?
4. How many members of staff are paid an annual salary of more than £100,000 as of now, January 2020?
5. How many members of staff has the office employed since November 2012 and what is the total salary cost of this?

## **Response**

The OPCC can confirm that there is information held in relation to your request.

**\*Please note that data not exempted by Section 21 is correct as of 30 January 2020.**

1. The PCC was initially paid £85,000 when he was elected in 2012. His pay has increased once in line with national guidance. The PCC's salary is now £86,700.
2. When the OPCC was created, it employed 12 members of staff with a total annual salary of £530,238.
3. The OPCC is engaging the following exemption in relation to part of question three of your request:

### **Section 21(1) Information Reasonably Accessible By Other Means**

Please see below for further explanation.

\*The PCC pays for 17 members of staff in his office (15.6FTE) at an annual salary cost of £774,925.

In addition, we have 9 members of staff (8.2 FTE) that are fully funded from external grants (e.g. MoJ victims and witnesses). The total salary cost for these 9 is £258,232.

Please note that we also have 3 temps and an individual on maternity leave. These 4 individuals are not included in the above figures.

4. The OPCC is engaging the following exemption in relation to question four of your request:

**Section 21(1) Information Reasonably Accessible By Other Means**

Please see below for further explanation.

5. 33 members of staff have worked in the OPCC and been paid for from the PCC's general budget. The total salary cost for the period 1st December 2012 to 31st January 2020 is £3,953,214.

**Section 21(1) Information Reasonably Accessible By Other Means**

Section 21 is an absolute class based exemption and does not require a public interest test.

Section 21 has been engaged as the top salary earners at the OPCC are published on the OPCC website. This includes the PCC's salary. The OPCC website also shows how many staff members are currently employed at the OPCC. I have attached links below for your convenience:

<https://www.thamesvalley-pcc.gov.uk/about-us/office-of-the-police-and-crime-commissioner/salaries/>

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