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|  | **Jim Katouzian**  **Governance Manager** |
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|  | 06 February 2024 |

I write in response to your Freedom of Information Act (FOIA) request submitted on   
10.01.24

The Office of the Police and Crime Commissioner (OPCC) for Thames Valley has now considered this request, which for clarity, has been repeated below:

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| **Request**  I would like to formally request the following information: | **Response** |
| * How much has been spent on the "Do The Right Thing" initiative since it was launched? | Costs associated to the ‘Do The Right Thing campaign’ were £960, which related to graphic design |
| * Please could this expenditure be broken down into a few categories if possible (such as marketing, advertising, graphic design, video production) | Please see above |
| * How much was spent designing the new logo for the Police and Crime Commissioner? | £0 (designed in-house) |
| * How much did Victims First cost to run for each of the last five years, and how much is it projected to cost in the current year? | cid:image008.png@01DA55B6.254293E0 |
| * How many people have been referred to Victims First over each of the past five years? | 44,628 |
| * How many people have used the Victims First service in each of the past five years. | 2019 – 2020 = 6,864  2020 – 2021 = 6,578 2021 – 2022 = 8,233 2022 – 2023 = 10,675 2023 – 2024 = 12,278 |
| * How many people work for the Office of the Police and Crime Commissioner? | 41 (including Victims First). |
| * What is the mean, median and mode salary for employees of the PCC? | Mean - £44,568  Median - £40,864  Mode - calculated in bands due to individual salaries £30,000 - £39,000 |
| * How much did it cost to design the new website for the PCC, or the wider rebranding that took place relatively recently? | Cost to build and design the PCC website in 2022 was £18,000 |