

OPCC in group 2	Gillian Current Salary	Chief of Staff Salary other forces	CFO other Forces	Martin Payrise (30% increase from current salary of £93k)	Martin Percentage Increase from other Forces	Difference between COS and CFO in other Forces	Gillian Plus Percentage in Colum E	Gillian +30%	Chief of Staff salaries from other Forces plus 10%	Chief of Staff salaries from other Forces plus 15%
Lancashire	103,563	104,750	78,563	120,000	53%	26,187	160,267	£134,631	£115,225	120,463
Essex	103,563	106,920	81,843	120,000	47%	25,077	157,172	£134,631	£117,612	122,958
South Yorkshire	103,563	116,979	86,763	120,000	39%	30,216	162,600	£134,631	£128,677	134,526
Kent	103,563	110,495	87,944	120,000	37%	22,551	151,378	£134,631	£121,545	127,069
Merseyside	103,563	103,683	92,329	120,000	30%	11,354	134,787	£134,631	£114,051	119,235
Avon and somerset	103,563	102,100	100,148	120,000	20%	1,952	122,520	£134,631	£112,310	117,415
Sussex	103,563	120,325	103,104	120,000	17%	17,221	140,780	£134,631	£132,358	138,374
Devon and Cornwall	103,563	123,120	110,160	120,000	9%	12,960	134,200	£134,631	£135,432	141,588
Northumbria		76,206	No figures	120,000	No figures					
Hampshire		97,968	No figures	120,000	No figures					
South wales			No figures	120,000	No figures					
				Average	32%	£18,439.75	£145,463.00	£134,631	£122,151.15	£127,703.48