

Hi

Did you get chance to consider attached and whether you want me to do any other work on it. Just want to make sure we reach agreement and can get it over to payroll by mid-month so actioned for salary commencing 1<sup>st</sup> June 😊

Cheers



**From:**  
**Sent:** 28 March 2024 23:00  
**To:**  
**Subject:** Salary Negotiation

Hi

. So Gillian has circa 30% payrise so I have calculated

- current salary plus the difference between Martin's new salary and other CFOs (averaged) in group 2 as a percentage
- current salary plus 30%
- Chief of staff salaries in group 2 Forces average plus 10%
- Chief of staff salaries in group 2 Forces average plus 15%

	Difference between COS and CFO in other group 2 Forces	Gillian Plus Percentage in Colum E	Gillian +30%	Chief of Staff salaries from other Group 2	Chief of Staff salaries from other Group 2 Forces plus 15%
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				Forces plus 10%	
Average	£18,439.75	£145,463.00	£134,631	£122,151.15	£127,703.48

would like to ask for £128k salary moving forward which is half the percentage payrise received plus the cost of living increase as per his agreement. This is just above the 15% increase to round it up however, still half the percentage received. It is also the middle of the 10%, 15% and 30% increases

It makes an £8,000 difference between where the average difference across the other Group 2 Forces is circa £18k (see above)

I have attached my workings out

My rationale for averaging the Group 2 Forces is because there was such a significant difference between the 8 Forces that I could find the financial information for.

I hope that helps you to come a decision.