



# Fees & Chargeable Rates 2025



Protecting Our Communities

## 2025 FEES & CHARGEABLE RATES

Note: Where Applicable VAT will be Charged in Addition to the Rates Shown

Thames Valley Police uses the National Police Chiefs' Council (NPCC) National Policing Guidelines on Charging for Police Services.

This version is due for review in January 2026.

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### 1. ACCIDENT / COLLISION REPORTS

Previous		Revised
2024/25		2025
Per item £	<b><u>1. Accident Reports</u></b>	Per item £
123.30	Copy of Collision Report (full extract up to 30 pages)	125.90
5.50	Additional pages for same incident ( <b>per page</b> )	5.60
43.80	Limited particulars (RT Act details)	44.70
43.80	Copy of self-reporting / minor accident form	44.70
30.40	Information / record search	31.10
529.00	Forensic Collision Investigator - Technical Report	540.10
105.50	Forensic Collision Investigator - Reconstruction video	107.70
35.20	Forensic Collision Investigator - Rough data ( <b>per page</b> )	35.90
53.00	Copy of Scale plan - other than in collision report	54.20
87.90	Forensic Collision Investigator/ Forensic Vehicle Examiner - Vehicle Examination Report ( <b>unless provided as full extract</b> )	89.70
5.50	Forensic Collision Investigator / Forensic Vehicle Examiner - Reconstruction report ( <b>per page</b> ) ( <b>unless provided in full report</b> )	5.60
Per hour + £65.60	Forensic Collision Investigator - adhoc requested services	Per hour + £66.90
92.10	Specialist Report – (CCTV/Tachograph/Vehicle download) if separate	94.00
82.10	External Expert Report – Requested by force	83.90
Cost + £82.10	External Expert Report – Requested by external party	Cost + £83.90

	<b><u>2. Photographs &amp; Recordings</u></b>	
36.30	from Digital camera ( <b>per disc or contact sheet</b> )	37.10
71.60	Curated photo sets ( <b>per 10 digital photos or part thereof</b> )	73.10
Per hour + £36.30	Video footage – Police (handheld, drone, vehicle mounted or body worn video) (per hour rate for reviewing and redaction)	Per hour + £37.00

35.70	3D Virtual World - Simulations / Fly Throughs – Already prepared	36.40
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Per hour + £35.70	3D Virtual World - Simulations / Fly Throughs – Requested	Per hour + £36.40
36.30	Dashcam, Drone & CCTV footage – Public/Private	37.00

	<b><u>3. Digital Data</u></b>	
75.20	Laser scan data – Raw/Registered Point cloud	76.70
31.70	Skid test & survey data – Raw/Registered	32.40
75.20	Skid test & survey data - Digital mapping	76.70
75.20	Video recording aligned to digital mapping / survey data	76.70
75.20	Vehicle digital data download - IDR/Blackbox/Tachograph/Infotainment (per item)	76.70

	<b><u>Copies of statements - other than in booklets</u></b>	
45.30	Copy of statement - (up to 3 pages)	46.20
5.50	Copy of additional pages (per page)	5.60
53.00	Copy of witness statement ( <b>witness agrees to disclosure of personal details</b> )	54.20
70.00	Copy of witness statement ( <b>witness not agreeing to disclosure of personal details</b> )	71.40
177.70	Interview with Police Officer (per Officer)	181.40
177.70	Request for a statement to be written by Police Officer	181.40
70.50	Copy of interview record (only where prepared during investigative process)	71.90
105.50	Copy of VHS videotapes	107.70
105.80	Copies of audio tapes	108.00
34.00	Copies of CDs/DVDs	34.70

	<b><u>4. Fingerprinting Fees</u></b>	
99.30	One set	101.40
49.70	Additional sets thereafter (each)	50.70

	<b><u>5. Requests for Disclosure of Information</u></b>	
111.70	Request for information (up to 2 hours work)	114.10
37.50	Hourly rate for work above 2 hours (including redaction)	38.30

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<b><u>6. National Guidance on Data Sharing for NPCC in respect of Association of British Insures (ABI)</u></b>		
158.90	Request for disclosure of Information held by the police (Guidance Appendix D(A))	162.30
No charge	Request for Information held by police where there is evidence to suspect a fraudulent insurance claim (Schedule 2) (Guidance Appendix E)	No charge
177.70	Interview with Police Officer (per officer) - (Guidance Para 6.20)	181.40
	<b><u>Other common items</u></b>	
112.00	Crime report	114.30
44.70	MG5 - Offence Report	45.60
44.70	MG3 Report to CPS for a charging decision, decision log and action plan	45.60
45.50	Incident / Call Log	46.50
67.30	Domestic Violence Report	68.70
22.60	Occurrence Summary	23.10
22.50	Custody Record	23.00

<b><u>7. ACRO Services - provided only to authorised agencies with a lawful basis to information</u></b>		
16.00	PNC Names Enquiries	16.50
97.80	PNC Record Creation	100.00
33.00	International Criminal Convictions	34.00
65.00	Police Certificates - Standard Service	For current rates visit: <a href="https://acro.police.uk">Home</a> ( <a href="https://acro.police.uk">acro.police.uk</a> )
115.00	Police Certificates - Premium Service	
90.00	International Child Protection Certificates	

<b><u>8. Alarm URN Fees (set by Police Crime Prevention Initiatives)</u></b>		
55.60	Alarm Registration (Intruder)	56.70
55.60	Alarm Registration (Hold Up Alarm)	56.70

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67.10	Lone Worker Devices up to 10,000	68.60
100.70	Lone Worker Devices 10,001 - 50,000	102.80
134.30	Lone Worker Devices 50,001 and over	137.10

<b>9. Intellectual Property Rights and Copyright</b>			
<b>Still Images</b>		<b>£ per image</b>	
<b>Usage</b>	<b>Region / Type</b>	<b>Time Limited Use</b>	<b>In Perpetuity</b>
Books	UK	102.10	204.20
	Europe	112.30	224.60
	Worldwide	122.50	245.00
Newspapers & Magazines	Single Use	112.30	N/A
Internet	Non-commercial	N/A	132.70
	Commercial	N/A	357.40
TV / Film	UK	122.50	280.80
	Europe	178.70	357.40
	Worldwide	280.80	561.60
<b>Footage</b>		<b>£ per 15 Seconds</b>	
<b>Usage</b>	<b>Region / Type</b>	<b>Time Limited Use</b>	<b>In Perpetuity</b>
TV / Film	UK	122.50	250.10
	Europe	178.70	377.80
	Worldwide	280.80	597.30
Internet	Non-commercial	N/A	132.70
	Commercial	N/A	357.40

Disclosure of any documents, images or data held by a Police Force is subject to any such disclosure being lawful, in accordance with legal professional privilege and being in compliance with the General Data Protection Regulation 2016/679 data protection and privacy (as amended).

Section 15 services are generally subject to VAT at the then current rate, except where a service is required by statute or authority direction.

It should be noted that these charges are set by reference to Statutory Instruments

### **10. Cancellation Charges**

## 2025 FEES & CHARGEABLE RATES

**Note: Where Applicable VAT will be Charged in Addition to the Rates Shown**

Cancellation of requests may incur a charge, if received after work has started on any service. If received before any work has commenced, no charge should be made.

If received immediately prior to despatch of requested items(s), full charge should be made.

Cancellation requests received where the request is part complete, should be charged proportionately.

	Statutory Charges Until 4/2/2025	Statutory Charges From 5/2/2025
<b>Firearms Licensing Fees</b>		
Grant of Firearms Certificate	£88	£198
Renewal of Firearm Certificate	£62	£131
Replacement Firearms Certificate	£4	£9
Grant of Shotgun Certificate	£79.50	£194
Renewal of Shotgun Certificate	£49	£126
Replacement of lost or destroyed Shotgun Cert	£4	£9
Coterminous Grant of Firearm & Shotgun Cert	£90	£202
Coterminous Renewal of Firearm & Shotgun Cert	£65	£155
Visitors Permit (individual 1-5) Per Person	£20	£47
Visitors Permit (Group 6-20) in total	£100	£233
Home Office Club Approval	£84	£84
Firearms dealer – Registration	£200	£466
Firearms dealer – Renewal	£200	£466
Firearms dealer - Grant for Game Fair etc	£13	£30
Variation of Firearm certificate (not like for like)	£20	£47
Firearms Museum Licence	£200	£200
<b>Other Licencing Fees</b>		
Peddler Certificate	£12.25	£12.25

It should be noted these charges are set by reference to statutory Instruments

## 2025 FEES & CHARGEABLE RATES

Note: Where Applicable VAT will be Charged in Addition to the Rates Shown

### National SPS Rates - Police Officers

#### 11. Special Policing Services 2025 - Tables of Rates by Rank and Region

##### Chargeable from 1<sup>st</sup> January 2025 – Commercial Events

Rates calculated at Full Economic Cost recovery and should be used for all charging of special policing services provided at commercial events.

REGION	FORCE	CONSTABLE					
		Hourly			Daily		
		NORMAL	BANK HOLIDAY	BH <8 <sup>1</sup>	NORMAL	BANK HOLIDAY	BH <8
NATIONAL	ALL	£87.29	£107.40	£139.53	£632.86	£778.63	£1,011.57
N. IRELAND	PSNI	£92.54	£112.65	£144.78	£670.91	£816.69	£1,049.62
OUTER ROSE	SUSSEX	£89.28	£109.39	£141.52	£647.28	£793.06	£1,026.00
	HAMPSHIRE						
	BEDFORDSHIRE						
INNER ROSE	THAMES VALLEY	£90.28	£110.38	£142.51	£654.50	£800.27	£1,033.21
	SURREY						
	KENT						
	HERTFORDSHIRE						
	ESSEX						
LONDON	MPS	£96.22	£116.33	£148.46	£697.61	£843.39	£1,076.33
	CoLP						

REGION	FORCE	SERGEANT					
		Hourly			Daily		
		NORMAL	BANK HOLIDAY	BH <8	NORMAL	BANK HOLIDAY	BH <8
NATIONAL	ALL	£110.39	£135.42	£177.39	£800.31	£981.77	£1,286.07
N. IRELAND	PSNI	£115.64	£140.66	£182.64	£838.36	£1,019.82	£1,324.12
OUTER ROSE	SUSSEX	£112.38	£137.41	£179.38	£814.73	£996.19	£1,300.49
	HAMPSHIRE						
	BEDFORDSHIRE						
INNER ROSE	THAMES VALLEY	£113.37	£138.40	£180.37	£821.95	£1,003.41	£1,307.71
	SURREY						
	KENT						
	HERTFORDSHIRE						
	ESSEX						
LONDON	MPS	£119.46	£144.49	£186.46	£866.07	£1,047.53	£1,351.83
	CoLP						

<sup>1</sup> The methodology for calculating the Bank Holiday overtime rate with less than 8-days' notice has been amended and the rates are therefore not directly comparable with previous year's rates.



## 2025 FEES & CHARGEABLE RATES

Note: Where Applicable VAT will be Charged in Addition to the Rates Shown

REGION	FORCE	INSPECTOR			
		Hourly		Daily	
		NORMAL	BANK HOLIDAY	NORMAL	BANK HOLIDAY
NATIONAL	ALL	£106.58	N/A	£772.71	N/A
NORTHERN IRELAND	PSNI	£111.83	N/A	£810.76	N/A
OUTER ROSE	SUSSEX	£108.57	N/A	£787.14	N/A
	HAMPSHIRE				
	BEDFORDSHIRE				
INNER ROSE	THAMES VALLEY	£109.57	N/A	£794.35	N/A
	SURREY				
	KENT				
	HERTFORDSHIRE				
	ESSEX				
LONDON	MPS	£115.78	N/A	£839.44	N/A
	CoLP				

REGION	FORCE	CHIEF INSPECTOR			
		Hourly		Daily	
		NORMAL	BANK HOLIDAY	NORMAL	BANK HOLIDAY
NATIONAL	ALL	£113.18	N/A	£820.57	N/A
NORTHERN IRELAND	PSNI	£118.43	N/A	£858.62	N/A
OUTER ROSE	SUSSEX	£115.17	N/A	£834.99	N/A
	HAMPSHIRE				
	BEDFORDSHIRE				
INNER ROSE	THAMES VALLEY	£116.17	N/A	£842.21	N/A
	SURREY				
	KENT				
	HERTFORDSHIRE				
	ESSEX				
LONDON	MPS	£122.44	N/A	£887.66	N/A
	CoLP				

## 2025 FEES & CHARGEABLE RATES

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REGION	FORCE	SUPERINTENDENT			
		Hourly		Daily	
		NORMAL	BANK HOLIDAY	NORMAL	BANK HOLIDAY
NATIONAL	ALL	£140.44	N/A	£1,018.21	N/A
NORTHERN IRELAND	PSNI	£145.69	N/A	£1,056.26	N/A
OUTER ROSE	SUSSEX	£142.43	N/A	£1,032.64	N/A
	HAMPSHIRE				
	BEDFORDSHIRE				
INNER ROSE	THAMES VALLEY	£143.43	N/A	£1,039.85	N/A
	SURREY				
	KENT				
	HERTFORDSHIRE				
	ESSEX				
LONDON	MPS	£149.91	N/A	£1,086.83	N/A
	CoLP				

REGION	FORCE	CHIEF SUPERINTENDENT			
		Hourly		Daily	
		NORMAL	BANK HOLIDAY	NORMAL	BANK HOLIDAY
NATIONAL	ALL	£161.68	N/A	£1,172.19	N/A
NORTHERN IRELAND	PSNI	£166.93	N/A	£1,210.24	N/A
OUTER ROSE	SUSSEX	£163.67	N/A	£1,186.62	N/A
	HAMPSHIRE				
	BEDFORDSHIRE				
INNER ROSE	THAMES VALLEY	£164.67	N/A	£1,193.83	N/A
	SURREY				
	KENT				
	HERTFORDSHIRE				
	ESSEX				
LONDON	MPS	£171.31	N/A	£1,241.99	N/A
	CoLP				

## 2025 FEES & CHARGEABLE RATES

Note: Where Applicable VAT will be Charged in Addition to the Rates Shown

The **Normal** rates shown in the tables above should be charged for special policing services provided on non-Bank Holiday and includes a premium for overtime.

The **Bank Holiday** rates shown in the tables above should be charged for special policing services provided on Bank Holidays where at least 8-days' notice has been given; the rate includes a premium for overtime at double time.

The **Bank Holiday less than 8** rates shown in the tables above should be charged for special policing services provided on a Bank Holiday where less than 8-days' notice has been given; the rate includes a premium for overtime at double and the cost of the additional time the officer can take off in lieu

### Specialist units

These will be calculated separately on an individual basis using the guidance and methodology provided by the NPCC

### Direct Charges - Police Officers

## 12. Direct Costs 2025 - Tables of Rates by Rank and Region Chargeable from 1<sup>st</sup> January 2025 – Non-Commercial Events

Rates calculated below are Direct Employment Costs only including overtime premium and should be only used for charging of special policing services provided at non-commercial events such as local authority community events, religious parades and wholly charitable events – see [Appendix 2 - Charging for Events and Abatements](#) or as a starting point for calculating Type 1 assistance to a Government Department or Crown Body i.e., core policing activities that support the wider public sector delivery of Government objectives.

REGION	FORCE	CONSTABLE					
		Hourly			Daily		
		NORMAL	BANK HOLIDAY	BH <8	NORMAL	BANK HOLIDAY	BH <8
NATIONAL	ALL	£58.81	£78.41	£117.62	£426.36	£568.47	£852.71
N. IRELAND	PSNI	£61.81	£82.41	£123.62	£448.13	£597.50	£896.26
OUTER ROSE	SUSSEX	£60.34	£80.45	£120.68	£437.45	£583.27	£874.91
	HAMPSHIRE						
	BEDFORDSHIRE						
INNER ROSE	THAMES VALLEY	£61.10	£81.47	£122.21	£443.00	£590.67	£886.00
	SURREY						
	KENT						
	HERTFORDSHIRE						
	ESSEX						
LONDON	MPS	£65.21	£86.94	£130.41	£472.75	£630.34	£945.51
	CoLP						

## 2025 FEES & CHARGEABLE RATES

Note: Where Applicable VAT will be Charged in Addition to the Rates Shown

REGION	FORCE	SERGEANT					
		Hourly			Daily		
		NORMAL	BANK HOLIDAY	BH <8	NORMAL	BANK HOLIDAY	BH <8
NATIONAL	ALL	£77.71	£103.61	£155.42	£563.40	£751.20	£1,126.80
N. IRELAND	PSNI	£80.71	£107.62	£161.43	£585.17	£780.23	£1,170.34
OUTER ROSE	SUSSEX	£79.24	£105.65	£158.48	£574.50	£766.00	£1,148.99
	HAMPSHIRE						
	BEDFORDSHIRE						
INNER ROSE	THAMES VALLEY	£80.01	£106.68	£160.01	£580.05	£773.39	£1,160.09
	SURREY						
	KENT						
	HERTFORDSHIRE						
	ESSEX						
LONDON	MPS	£84.11	£112.15	£168.22	£609.80	£813.06	£1,219.59
	CoLP						

REGION	FORCE	INSPECTOR			
		Hourly		Daily	
		NORMAL	BANK HOLIDAY	NORMAL	BANK HOLIDAY
NATIONAL	ALL	£69.94	N/A	£507.06	N/A
N. IRELAND	PSNI	£72.94	N/A	£528.83	N/A
OUTER ROSE	SUSSEX	£71.47	N/A	£518.16	N/A
	HAMPSHIRE				
	BEDFORDSHIRE				
INNER ROSE	THAMES VALLEY	£72.24	N/A	£523.71	N/A
	SURREY				
	KENT				
	HERTFORDSHIRE				
	ESSEX				
LONDON	MPS	£76.34	N/A	£553.46	N/A

## 2025 FEES & CHARGEABLE RATES

Note: Where Applicable VAT will be Charged in Addition to the Rates Shown

	CoLP				
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REGION	FORCE	CHIEF INSPECTOR			
		Hourly		Daily	
		NORMAL	BANK HOLIDAY	NORMAL	BANK HOLIDAY
NATIONAL	ALL	£75.02	N/A	£543.87	N/A
N. IRELAND	PSNI	£78.02	N/A	£565.64	N/A
OUTER ROSE	SUSSEX	£76.55	N/A	£554.97	N/A
	HAMPSHIRE				
	BEDFORDSHIRE				
INNER ROSE	THAMES VALLEY	£77.31	N/A	£560.52	N/A
	SURREY				
	KENT				
	HERTFORDSHIRE				
	ESSEX				
LONDON	MPS	£81.42	N/A	£590.27	N/A
	CoLP				

REGION	FORCE	SUPERINTENDENT			
		Hourly		Daily	
		NORMAL	BANK HOLIDAY	NORMAL	BANK HOLIDAY
NATIONAL	ALL	£95.99	N/A	£695.91	N/A
N. IRELAND	PSNI	£98.99	N/A	£717.68	N/A
OUTER ROSE	SUSSEX	£97.52	N/A	£707.00	N/A
	HAMPSHIRE				
	BEDFORDSHIRE				
INNER ROSE	THAMES VALLEY	£98.28	N/A	£712.55	N/A
	SURREY				
	KENT				
	HERTFORDSHIRE				
	ESSEX				
LONDON	MPS	£102.39	N/A	£742.30	N/A
	CoLP				

## 2025 FEES & CHARGEABLE RATES

Note: Where Applicable VAT will be Charged in Addition to the Rates Shown

REGION	FORCE	CHIEF SUPERINTENDENT			
		Hourly		Daily	
		NORMAL	BANK HOLIDAY	NORMAL	BANK HOLIDAY
NATIONAL	ALL	£112.32	N/A	£814.35	N/A
NORTHERN IRELAND	PSNI	£115.33	N/A	£836.13	N/A
OUTER ROSE	SUSSEX	£113.86	N/A	£825.45	N/A
	HAMPSHIRE				
	BEDFORDSHIRE				
INNER ROSE	THAMES VALLEY	£114.62	N/A	£831.00	N/A
	SURREY				
	KENT				
	HERTFORDSHIRE				
	ESSEX				
LONDON	MPS	£118.72	N/A	£860.75	N/A
	CoLP				

Direct Costs include all employable costs plus an overtime premium for overtime ranks.

## 2025 FEES & CHARGEABLE RATES

Note: Where Applicable VAT will be Charged in Addition to the Rates Shown

### 13. Operational Resource Costs 2025 - Tables of Rates by Rank and Region Chargeable from 1<sup>st</sup> January 2025 -Other Government Agencies

Rates calculated below are the Operational Resource Costs and may be used as a starting point to calculate charges for Type 2 services to other government agencies or Crown Bodies i.e., quasi commercial activities with no direct benefit to policing or delivery of the wider Government objectives. The rates include all direct employment costs plus direct overheads.

REGION	FORCE	CONSTABLE					
		Hourly			Daily		
		NORMAL	BANK HOLIDAY	BH <8	NORMAL	BANK HOLIDAY	BH <8
NATIONAL	ALL	£70.85	£90.96	£123.09	£513.69	£659.47	£892.41
N. IRELAND	PSNI	£74.89	£95.00	£127.13	£542.96	£688.74	£921.68
OUTER ROSE	SUSSEX	£72.38	£92.49	£124.62	£524.79	£670.57	£903.51
	HAMPSHIRE						
	BEDFORDSHIRE						
INNER ROSE	THAMES VALLEY	£73.15	£93.26	£125.39	£530.34	£676.11	£909.05
	SURREY						
	KENT						
	HERTFORDSHIRE						
	ESSEX						
LONDON	MPS	£77.25	£97.36	£129.49	£560.09	£705.87	£938.81
	CoLP						

REGION	FORCE	SERGEANT					
		Hourly			Daily		
		NORMAL	BANK HOLIDAY	BH <8	NORMAL	BANK HOLIDAY	BH <8
NATIONAL	ALL	£89.76	£114.79	£156.76	£650.73	£832.19	£1,136.49
N. IRELAND	PSNI	£93.79	£118.82	£160.79	£680.00	£861.46	£1,165.76
OUTER ROSE	SUSSEX	£91.29	£116.32	£158.29	£661.83	£843.29	£1,147.59
	HAMPSHIRE						
	BEDFORDSHIRE						
INNER ROSE	THAMES VALLEY	£92.05	£117.08	£159.05	£667.38	£848.84	£1,153.14
	SURREY						
	KENT						
	HERTFORDSHIRE						
	ESSEX						
LONDON	MPS	£96.16	£121.18	£163.16	£697.13	£878.59	£1,182.89
	CoLP						

## 2025 FEES & CHARGEABLE RATES

Note: Where Applicable VAT will be Charged in Addition to the Rates Shown

REGION	FORCE	INSPECTOR			
		Hourly		Daily	
		NORMAL	BANK HOLIDAY	NORMAL	BANK HOLIDAY
NATIONAL	ALL	£81.99	N/A	£594.39	N/A
N. IRELAND	PSNI	£86.02	N/A	£623.66	N/A
OUTER ROSE	SUSSEX	£83.52	N/A	£605.49	N/A
	HAMPSHIRE				
	BEDFORDSHIRE				
INNER ROSE	THAMES VALLEY	£84.28	N/A	£611.04	N/A
	SURREY				
	KENT				
	HERTFORDSHIRE				
	ESSEX				
LONDON	MPS	£88.38	N/A	£640.79	N/A
	CoLP				

REGION	FORCE	CHIEF INSPECTOR			
		Hourly		Daily	
		NORMAL	BANK HOLIDAY	NORMAL	BANK HOLIDAY
NATIONAL	ALL	£87.06	N/A	£631.21	N/A
NORTHERN IRELAND	PSNI	£91.10	N/A	£660.47	N/A
OUTER ROSE	SUSSEX	£88.59	N/A	£642.30	N/A
	HAMPSHIRE				
	BEDFORDSHIRE				
INNER ROSE	THAMES VALLEY	£89.36	N/A	£647.85	N/A
	SURREY				
	KENT				
	HERTFORDSHIRE				
	ESSEX				
LONDON	MPS	£93.46	N/A	£677.60	N/A
	CoLP				



## 2025 FEES & CHARGEABLE RATES

Note: Where Applicable VAT will be Charged in Addition to the Rates Shown

REGION	FORCE	SUPERINTENDENT			
		Hourly		Daily	
		NORMAL	BANK HOLIDAY	NORMAL	BANK HOLIDAY
NATIONAL	ALL	£108.03	N/A	£783.24	N/A
NORTHERN IRELAND	PSNI	£112.07	N/A	£812.51	N/A
OUTER ROSE	SUSSEX	£109.56	N/A	£794.34	N/A
	HAMPSHIRE				
	BEDFORDSHIRE				
INNER ROSE	THAMES VALLEY	£110.33	N/A	£799.89	N/A
	SURREY				
	KENT				
	HERTFORDSHIRE				
	ESSEX				
LONDON	MPS	£114.43	N/A	£829.64	N/A
	CoLP				

REGION	FORCE	CHIEF SUPERINTENDENT			
		Hourly		Daily	
		NORMAL	BANK HOLIDAY	NORMAL	BANK HOLIDAY
NATIONAL	ALL	£124.37	N/A	£901.69	N/A
NORTHERN IRELAND	PSNI	£128.41	N/A	£930.96	N/A
OUTER ROSE	SUSSEX	£125.90	N/A	£912.78	N/A
	HAMPSHIRE				
	BEDFORDSHIRE				
INNER ROSE	THAMES VALLEY	£126.67	N/A	£918.33	N/A
	SURREY				
	KENT				
	HERTFORDSHIRE				
	ESSEX				
LONDON	MPS	£130.77	N/A	£948.08	N/A
	CoLP				

## 2025 FEES & CHARGEABLE RATES

Note: Where Applicable VAT will be Charged in Addition to the Rates Shown

Operational Resource Costs include Total Direct Costs, including superannuation and overtime plus direct overheads.

### **14. Special Policing Services 2025 -Tables of Rates by Region Chargeable from 1<sup>st</sup> January 2025 – PCSOs – Commercial Events**

Rates calculated at Full Economic Cost recovery and should be used for all charging of special policing services provided at commercial events.

REGION	FORCE	PCSO			
		Hourly		Daily	
		NORMAL	BANK HOLIDAY	NORMAL	BANK HOLIDAY
NATIONAL	ALL	£68.58	£84.05	£497.22	£609.36
NORTHERN IRELAND	PSNI				
OUTER ROSE	SUSSEX	£68.58	£84.05	£497.22	£609.36
	HAMPSHIRE				
	BEDFORDSHIRE				
INNER ROSE	THAMES VALLEY	£68.58	£84.05	£497.22	£609.36
	SURREY				
	KENT				
	HERTFORDSHIRE				
	ESSEX				
LONDON	MPS	£71.87	£87.34	£521.05	£633.20
	CoLP				

## 2025 FEES & CHARGEABLE RATES

Note: Where Applicable VAT will be Charged in Addition to the Rates Shown

### 15. Direct Costs 2025 - Tables of Rates by Region Chargeable from 1<sup>st</sup> January 2025 PCSOs Non Commercial Events

Rates calculated below are Direct Employment Costs only including overtime premium and should be only used for charging of special policing services provided at non-commercial events such as local authority community events, religious parades and wholly charitable events – see [Appendix 2 - Charging for Events and Abatements](#) or as a starting point for calculating Type 1 assistance to a Government Department or Crown Body i.e., core policing activities that support the wider public sector delivery of Government objectives.

REGION	FORCE	PCSO			
		Hourly		Daily	
		NORMAL	BANK HOLIDAY	NORMAL	BANK HOLIDAY
NATIONAL	ALL	£43.35	£57.79	£314.26	£419.01
NORTHERN IRELAND	PSNI				
OUTER ROSE	SUSSEX	£43.35	£57.79	£314.26	£419.01
	HAMPSHIRE				
	BEDFORDSHIRE				
INNER ROSE	THAMES VALLEY	£43.35	£57.79	£314.26	£419.01
	SURREY				
	KENT				
	HERTFORDSHIRE				
	ESSEX				
LONDON	MPS	£45.52	£60.69	£330.02	£440.03
	CoLP				

## 2025 FEES & CHARGEABLE RATES

Note: Where Applicable VAT will be Charged in Addition to the Rates Shown

### **16. Operational Resource Costs 2025 - Tables of Rates by Region** **Chargeable from 1<sup>st</sup> January 2025 PCSOs – Other Govt Agencies**

Rates calculated below are the Operational Resource Costs and may be used as a starting point to calculate charges for Type 2 services to other government agencies or Crown Bodies i.e., quasi commercial activities with no direct benefit to policing or delivery of the wider Government objectives. The rates include all direct employment costs plus direct overheads.

REGION	FORCE	PCSO			
		Hourly		Daily	
		NORMAL	BANK HOLIDAY	NORMAL	BANK HOLIDAY
NATIONAL	ALL	£55.39	£70.86	£401.59	£513.74
NORTHERN IRELAND	PSNI				
OUTER ROSE	SUSSEX	£55.39	£70.86	£401.59	£513.74
	HAMPSHIRE				
	BEDFORDSHIRE				
INNER ROSE	THAMES VALLEY	£55.39	£70.86	£401.59	£513.74
	SURREY				
	KENT				
	HERTFORDSHIRE				
	ESSEX				
LONDON	MPS	£57.57	£73.03	£417.35	£529.50
	CoLP				

## 2025 FEES & CHARGEABLE RATES

Note: Where Applicable VAT will be Charged in Addition to the Rates Shown

### 17. National SPS Charges – Police Staff

To ascertain the correct hourly or daily rate, forces should apply the applicable charge, as per the table below, according to the individual's full time equivalent salary including any shift disturbance allowance and any other permanent allowances but excluding ERNIC and superannuation i.e. the gross salary as per a full-time employee's P60.

For the avoidance of doubt, the daily and hourly figures do include both ERNIC and superannuation as well as direct and indirect overheads.

2025 SPS Rates	£20,000 - £30,000	£30,001 - £40,000	£40,001 - £50,000	£50,001 - £60,000
Daily	£347.58	£460.12	£572.66	£628.46
Hourly	£48.27	£63.91	£79.54	£87.29

2025 SPS Rates	£60,001 - £70,000	£70,001 - £80,000	£80,001 - £90,000	Over £90,000
Daily	£602.29	£684.67	£767.04	£849.42
Hourly	£83.65	£95.09	£106.53	£117.97