

Independent Scrutiny & Oversight Board (ISOB) – Community Update

Meeting date: 25 September 2025

Chair: Chris Lloyd

Purpose of ISOB

The Independent Scrutiny & Oversight Board (ISOB) provides community-led challenge and oversight on policing areas that affect **trust, confidence, equality, legitimacy and public reassurance**.

What We Discussed

- **Section 60 processes**
- Updates on the **Trust & Confidence survey**, including launch plans and language accessibility.
- **Hate crime context**, community tensions, and national coordination via Op Tarlac.
- **Transition from the Police Race Action Plan (PRAP)** to the Trust & Confidence (T&C) Strategy, including progress ratings and remaining actions.
- **Ethnicity recording** challenges across multiple police interaction points.
- Discussion on Stop & Search evidence summaries and concerns regarding national College of Policing representations.
- Communications planning, including support for ISOB members and community messaging.

What ISOB Challenged or Questioned

- Inconsistencies in **Section 60 notification processes** and consideration of ISOB involvement.
- Accuracy and completeness of ethnicity data across key policing datasets.
- Clarity of public messaging regarding hate crime reporting and terminology such as the descriptor “Asian”.
- Concerns about resources, particularly the impact of losing key staff on delivery of the Trust & Confidence Strategy.
- Ensuring Stop & Search evidence is accurately represented by national bodies.

Updates and Commitments from TVP / OPCC

- Trust & Confidence survey contract signed, with quarterly reporting planned.
- CADOs to receive Hate Crime training and support community reassurance work.
- Translations and accessible materials under consideration for the Trust & Confidence Strategy.
- Videos to be recorded to support community understanding of the Strategy and transition from PRAP.
- T&C Strategy to absorb remaining PRAP “phase 2” and outstanding items.
- Further development of ethnicity recording improvements underway.

Key Messages for Our Communities

1. **Oversight:** ISOB continues to examine Section 60 processes, hate crime trends and ethnicity data to ensure transparency and fairness.

2. **Impact:** The transition into the Trust & Confidence Strategy reflects progress made under PRAP and strengthens scrutiny across policing areas.
3. **Involvement:** Communities are encouraged to engage through CADOs, community panels and forthcoming survey opportunities.

How to Stay Involved

- Connect with your local Community & Diversity Officer (CADO)
- Attend or join your local Independent Advisory Group (IAG)
- Follow OPCC updates and take part in engagement opportunities

Next ISOB Meeting

20 November 2025